

SALARIES

		1%			1%			1%			1.50%			2.50%			3%		
		EFFECTIVE 2/25/12			EFFECTIVE 2/25/13			EFFECTIVE 2/24/14			EFFECTIVE 2/25/15			EFFECTIVE 2/25/16			EFFECTIVE 2/25/17		
TITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX
1002F	ACRS	\$49,987	\$53,907	\$137,560	\$50,487	\$54,446	\$138,936	\$50,992	\$54,990	\$140,325	\$51,757	\$55,815	\$142,430	\$53,051	\$57,210	\$145,991	\$54,643	\$58,926	\$150,371
1002A, 100260	ADMINISTRATIVE STAFF ANALYST																		
	LEVEL 1	N/A	\$57,506	\$89,535	N/A	\$58,081	\$90,431	N/A	\$58,662	\$91,335	N/A	\$59,542	\$92,705	N/A	\$61,031	\$95,023	N/A	\$62,862	\$97,873
	LEVEL 2	N/A	\$59,622	\$147,739	N/A	\$60,218	\$149,216	N/A	\$60,820	\$150,708	N/A	\$61,732	\$152,969	N/A	\$63,275	\$156,793	N/A	\$65,173	\$161,497
	LEVEL 3	N/A	\$66,158	\$163,634	N/A	\$66,820	\$165,270	N/A	\$67,488	\$166,923	N/A	\$68,500	\$169,427	N/A	\$70,213	\$173,663	N/A	\$72,319	\$178,873
10064	ADMINISTRATIVE TEST & MEAS. SPEC.	\$52,690	\$56,932	\$127,985	\$53,217	\$57,501	\$129,265	\$53,749	\$58,076	\$130,558	\$54,555	\$58,947	\$132,516	\$55,919	\$60,421	\$135,829	\$57,596	\$62,233	\$139,904
0660A	ANALYST (CFB)																		
	LEVEL I	\$29,669	\$34,119	\$73,059	\$29,965	\$34,460	\$73,790	\$30,265	\$34,805	\$74,528	\$30,719	\$35,327	\$75,646	\$31,487	\$36,210	\$77,537	\$32,432	\$37,296	\$79,863
	LEVEL II	\$46,908	\$53,945	\$99,226	\$47,378	\$54,485	\$100,219	\$47,851	\$55,029	\$101,221	\$48,569	\$55,855	\$102,739	\$49,783	\$57,251	\$105,308	\$51,277	\$58,969	\$108,467
ASSIS. DIR. OF TRAINING & DEVELOPMENT																			
107500	LEVEL A	\$54,439	\$58,708	\$147,956	\$54,983	\$59,295	\$149,436	\$55,533	\$59,888	\$150,930	\$56,366	\$60,786	\$153,194	\$57,775	\$62,306	\$157,024	\$59,508	\$64,175	\$161,735
107600	LEVEL B	\$61,142	\$65,934	\$163,955	\$61,753	\$66,593	\$165,594	\$62,371	\$67,259	\$167,250	\$63,306	\$68,268	\$169,759	\$64,889	\$69,975	\$174,003	\$66,836	\$72,074	\$179,223
039660	ASSISTANT PLANNING & SCH. ANAL.	N/A	\$32,242	\$59,705	N/A	\$32,565	\$60,302	N/A	\$32,890	\$60,905	N/A	\$33,384	\$61,819	N/A	\$34,218	\$63,364	N/A	\$35,245	\$65,265
039270	ASSISTANT SYSTEMS ANALYST	\$28,037	\$32,242	\$59,705	\$28,317	\$32,565	\$60,302	\$28,600	\$32,890	\$60,905	\$29,029	\$33,384	\$61,819	\$29,755	\$34,218	\$63,364	\$30,648	\$35,245	\$65,265
05686, 12627, 126270	ASSOCIATE STAFF ANALYST	\$60,131	\$69,151	\$89,535	\$60,733	\$69,842	\$90,431	\$61,340	\$70,541	\$91,335	\$62,260	\$71,599	\$92,705	\$63,817	\$73,389	\$95,023	\$65,731	\$75,590	\$97,873
107700	DIR. OF WORKFORCE TRAINING/STAFF DEV.	\$82,078	\$88,513	\$198,060	\$82,899	\$89,398	\$200,040	\$83,728	\$90,292	\$202,041	\$84,983	\$91,647	\$205,071	\$87,108	\$93,938	\$210,198	\$89,721	\$96,756	\$216,504
06244	MA. ANALYST (DCAS/PERSONNEL)																		
	LEVEL I	\$45,800	\$52,670	\$69,862	\$46,258	\$53,197	\$70,560	\$46,721	\$53,729	\$71,266	\$47,422	\$54,535	\$72,335	\$48,607	\$55,898	\$74,143	\$50,066	\$57,575	\$76,368
	LEVEL II	\$57,652	\$66,299	\$85,600	\$58,228	\$66,962	\$86,456	\$58,811	\$67,632	\$87,320	\$59,693	\$68,647	\$88,630	\$61,185	\$70,363	\$90,846	\$63,021	\$72,474	\$93,571
06752	NYCAPS PROCESS ANALYST																		
	LEVEL I	\$64,425	\$69,478	\$92,637	\$65,069	\$70,173	\$93,564	\$65,720	\$70,874	\$94,499	\$66,706	\$71,938	\$95,917	\$68,373	\$73,736	\$98,315	\$70,424	\$75,948	\$101,264
	LEVEL II	\$84,771	\$91,417	\$121,891	\$85,619	\$92,331	\$123,110	\$86,475	\$93,255	\$124,341	\$87,772	\$94,653	\$126,206	\$89,967	\$97,020	\$129,361	\$92,666	\$99,930	\$133,242
52695	OMBUDSMAN (JUVENILE JUSTICE)	\$57,476	\$61,983	\$71,660	\$58,051	\$62,603	\$72,376	\$58,631	\$63,229	\$73,100	\$59,511	\$64,177	\$74,196	\$60,999	\$65,781	\$76,051	\$62,829	\$67,755	\$78,333

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TITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX
	PRO. MANAGER TRAINING & DEV.																		
107300	LEVEL 1	\$49,415	\$53,290	\$137,842	\$49,910	\$53,823	\$139,221	\$50,409	\$54,361	\$140,613	\$51,165	\$55,177	\$142,722	\$52,444	\$56,556	\$146,290	\$54,017	\$58,253	\$150,679
107400	LEVEL 2	\$54,439	\$58,708	\$147,956	\$54,983	\$59,295	\$149,436	\$55,533	\$59,888	\$150,930	\$56,366	\$60,786	\$153,194	\$57,775	\$62,306	\$157,024	\$59,508	\$64,175	\$161,735
102810	MANAGER, SCH. & CONTROL (EDP)	\$37,926	\$40,896	\$90,119	\$38,305	\$41,305	\$91,020	\$38,688	\$41,718	\$91,931	\$39,268	\$42,344	\$93,310	\$40,250	\$43,402	\$95,642	\$41,457	\$44,704	\$98,512
83032	PLANER, PROD., CONTROL & SCH. (EMS MOTOR TRANSPORT)	\$30,341	\$34,892	\$64,078	\$30,645	\$35,241	\$64,719	\$30,951	\$35,594	\$65,366	\$31,416	\$36,128	\$66,347	\$32,201	\$37,031	\$68,006	\$33,167	\$38,142	\$70,046
039670	PLANNING-SCHEDULING ANALYST	N/A	\$34,892	\$64,078	N/A	\$35,241	\$64,719	N/A	\$35,594	\$65,366	N/A	\$36,128	\$66,347	N/A	\$37,031	\$68,006	N/A	\$38,142	\$70,046
60945	PROGRAM RESEARCH ANALYST	\$52,824	\$60,747	\$77,639	\$53,352	\$61,355	\$78,415	\$53,886	\$61,968	\$79,199	\$54,694	\$62,898	\$80,387	\$56,061	\$64,470	\$82,397	\$57,743	\$66,405	\$84,869
83052, 000320, 30	SR. HEALTH CARE PLANNER ANALY.																		
	LEVEL A	N/A	\$48,222	\$95,790	N/A	\$48,705	\$96,748	N/A	\$49,192	\$97,716	N/A	\$49,930	\$99,182	N/A	\$51,178	\$101,661	N/A	\$52,713	\$104,711
	LEVAL B	N/A	\$53,126	\$102,823	N/A	\$53,657	\$103,851	N/A	\$54,194	\$104,890	N/A	\$55,007	\$106,463	N/A	\$56,382	\$109,125	N/A	\$58,073	\$112,398
	SR. MANAGEMENT CON. (BO & M)																		
983710	LEVEL I	\$49,704	\$53,600	\$109,169	\$50,201	\$54,136	\$110,261	\$50,703	\$54,677	\$111,363	\$51,464	\$55,497	\$113,034	\$52,750	\$56,885	\$115,859	\$54,333	\$58,591	\$119,335
983720	LEVEL II	\$54,756	\$59,050	\$117,179	\$55,304	\$59,640	\$118,351	\$55,857	\$60,237	\$119,534	\$56,695	\$61,140	\$121,328	\$58,112	\$62,669	\$124,361	\$59,855	\$64,549	\$128,092
12652	SR. MANAGEMENT CON. (HMH)																		
	LEVEL I	\$49,704	\$53,600	\$109,169	\$50,201	\$54,136	\$110,261	\$50,703	\$54,677	\$111,363	\$51,464	\$55,497	\$113,034	\$52,750	\$56,885	\$115,859	\$54,333	\$58,591	\$119,335
	LEVEL II	\$54,756	\$59,050	\$117,179	\$55,304	\$59,640	\$118,351	\$55,857	\$60,237	\$119,534	\$56,695	\$61,140	\$121,328	\$58,112	\$62,669	\$124,361	\$59,855	\$64,549	\$128,092
039680	SR. PLANNING-SCHEDULING AN.	N/A	\$44,954	\$82,389	N/A	\$45,404	\$83,213	N/A	\$45,858	\$84,045	N/A	\$46,546	\$85,305	N/A	\$47,709	\$87,438	N/A	\$49,140	\$90,061
039290	SR. SYSTEMS ANALYST	\$33,560	\$38,594	\$72,090	\$33,896	\$38,980	\$72,811	\$34,235	\$39,370	\$73,539	\$34,748	\$39,960	\$74,642	\$35,617	\$40,959	\$76,508	\$36,686	\$42,188	\$78,803
05685, 12626, 126260, 126460	STAFF ANALYST																		
	LEVEL I	\$45,812	\$52,684	\$62,372	\$46,270	\$53,210	\$62,995	\$46,732	\$53,743	\$63,625	\$47,433	\$54,549	\$64,580	\$48,619	\$55,912	\$66,194	\$50,078	\$57,590	\$68,180
	LEVEL II	\$53,197	\$61,177	\$68,134	\$53,729	\$61,788	\$68,815	\$54,266	\$62,406	\$69,503	\$55,080	\$63,342	\$70,546	\$56,457	\$64,926	\$72,309	\$58,151	\$66,874	\$74,479
12749	STAFF ANALYST TRAINEE																		
	STEP 1	\$35,893	\$41,278	\$43,750	\$36,252	\$41,690	\$44,188	\$36,615	\$42,107	\$44,630	\$37,164	\$42,739	\$45,299	\$38,093	\$43,807	\$46,431	\$39,236	\$45,122	\$47,824
	STEP 2	\$38,764	\$44,578	\$49,531	\$39,151	\$45,024	\$50,027	\$39,543	\$45,474	\$50,527	\$40,136	\$46,157	\$51,285	\$41,139	\$47,310	\$52,567	\$42,374	\$48,730	\$54,144

		1%			1%			1%			1.50%			2.50%			3%		
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TITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX
90904	SUP. OF TRAFFIC DEVICE MAIN.																		
	LEVEL II	N/A	\$62,465	\$66,878	N/A	\$63,090	\$67,547	N/A	\$63,721	\$68,222	N/A	\$64,677	\$69,246	N/A	\$66,294	\$70,977	N/A	\$68,283	\$73,106
	LEVEL III	N/A	\$65,868	\$71,807	N/A	\$66,527	\$72,525	N/A	\$67,192	\$73,250	N/A	\$68,200	\$74,349	N/A	\$69,905	\$76,208	N/A	\$72,002	\$78,494
91350	SUP. SUPERINTENDENT OF MAIN.																		
	LEVEL I	N/A	\$62,465	\$66,878	N/A	\$63,090	\$67,547	N/A	\$63,721	\$68,222	N/A	\$64,677	\$69,246	N/A	\$66,294	\$70,977	N/A	\$68,283	\$73,106
	LEVEL II	N/A	\$65,868	\$71,807	N/A	\$66,527	\$72,525	N/A	\$67,192	\$73,250	N/A	\$68,200	\$74,349	N/A	\$69,905	\$76,208	N/A	\$72,002	\$78,494
000680	SUPERVISING SYSTEMS ANALYSTS	N/A	\$47,249	N/A	N/A	\$47,721	N/A	N/A	\$48,199	N/A	N/A	\$48,921	N/A	N/A	\$50,145	N/A	N/A	\$51,649	N/A
12650	SUPERVISING SYSTEMS ANALYSTS (HMH)	N/A	\$47,249	N/A	N/A	\$47,721	N/A	N/A	\$48,199	N/A	N/A	\$48,921	N/A	N/A	\$50,145	N/A	N/A	\$51,649	N/A
107200	SUP. TRAINING & DEV. ASSOCIATE	\$44,496	\$47,985	\$103,697	\$44,941	\$48,465	\$104,734	\$45,390	\$48,950	\$105,781	\$46,071	\$49,684	\$107,368	\$47,223	\$50,926	\$110,052	\$48,640	\$52,454	\$113,354
12647, 039280	SYSTEMS ANALYST	\$30,341	\$34,892	\$64,078	\$30,645	\$35,241	\$64,719	\$30,951	\$35,594	\$65,366	\$31,416	\$36,128	\$66,347	\$32,201	\$37,031	\$68,006	\$33,167	\$38,142	\$70,046
961810	SYSTEMS PROJECT ANALYST (EDP)	\$47,259	\$50,965	\$95,771	\$47,731	\$51,474	\$96,729	\$48,209	\$51,989	\$97,696	\$48,932	\$52,769	\$99,162	\$50,155	\$54,088	\$101,641	\$51,660	\$55,711	\$104,690
12700	TEST & MEASURMENT INTERN																		
	LEVEL I	\$37,397	\$43,007	FLAT RATE	\$37,771	\$43,437	FLAT RATE	\$38,149	\$43,871	FLAT RATE	\$38,721	\$44,529	FLAT RATE	\$39,689	\$45,643	FLAT RATE	\$40,880	\$47,012	FLAT RATE
	LEVEL II	\$41,957	\$48,251	FLAT RATE	\$42,377	\$48,733	FLAT RATE	\$42,801	\$49,221	FLAT RATE	\$43,443	\$49,959	FLAT RATE	\$44,529	\$51,208	FLAT RATE	\$45,865	\$52,744	FLAT RATE
12704	TEST & MEASURMENT SPECIALIST																		
	LEVEL I	\$45,812	\$52,684	\$68,134	\$46,270	\$53,210	\$68,815	\$46,732	\$53,743	\$69,503	\$47,433	\$54,549	\$70,546	\$48,619	\$55,912	\$72,309	\$50,078	\$57,590	\$74,479
	LEVEL II	\$52,972	\$60,918	\$78,834	\$53,502	\$61,527	\$79,622	\$54,037	\$62,143	\$80,418	\$54,848	\$63,075	\$81,624	\$56,219	\$64,652	\$83,665	\$57,906	\$66,591	\$86,175
	LEVEL III	\$60,131	\$69,130	\$89,535	\$60,733	\$69,822	\$90,431	\$61,340	\$70,520	\$91,335	\$62,260	\$71,578	\$92,705	\$63,817	\$73,367	\$95,023	\$65,731	\$75,568	\$97,873
	TRAINING & DEV. ASSOCIATE																		
984710	LEVEL A	\$33,560	\$38,594	\$72,090	\$33,896	\$38,980	\$72,811	\$34,235	\$39,370	\$73,539	\$34,748	\$39,960	\$74,642	\$35,617	\$40,959	\$76,508	\$36,686	\$42,188	\$78,803
984710	LEVAL B	\$35,402	\$40,712	\$74,993	\$35,756	\$41,119	\$75,742	\$36,113	\$41,530	\$76,500	\$36,655	\$42,153	\$77,647	\$37,571	\$43,207	\$79,589	\$38,698	\$44,503	\$81,976
107100	TRAINING & DEV. REP.	\$34,538	\$37,244	\$80,652	\$34,884	\$37,617	\$81,459	\$35,232	\$37,993	\$82,273	\$35,761	\$38,563	\$83,507	\$36,655	\$39,527	\$85,595	\$37,755	\$40,713	\$88,163
12618	TRAINING DEV. SPECIALIST																		

12616	LEVEL I	\$45,812	\$52,684	\$68,134	\$46,270	\$53,210	\$68,815	\$46,732	\$53,743	\$69,503	\$47,433	\$54,549	\$70,546	\$48,619	\$55,912	\$72,309	\$50,078	\$57,590	\$74,479
	LEVEL II	\$60,131	\$69,151	\$89,535	\$60,733	\$69,842	\$90,431	\$61,340	\$70,541	\$91,335	\$62,260	\$71,599	\$92,705	\$63,817	\$73,389	\$95,023	\$65,731	\$75,590	\$97,873
	TRAINING DEV. SPEC. TRAINEE																		
	STEP 1	\$35,893	\$41,278	\$43,750	\$36,252	\$41,690	\$44,188	\$36,615	\$42,107	\$44,630	\$37,164	\$42,739	\$45,299	\$38,093	\$43,807	\$46,431	\$39,236	\$45,122	\$47,824
	STEP 2	\$38,764	\$44,578	\$49,531	\$39,151	\$45,024	\$50,027	\$39,543	\$45,474	\$50,527	\$40,136	\$46,157	\$51,285	\$41,139	\$47,310	\$52,567	\$42,374	\$48,730	\$54,144
		1%			1%			1%			1.50%			2.50%			3%		

		EFFECTIVE 6/13/12			EFFECTIVE 6/13/13			EFFECTIVE 6/13/14			EFFECTIVE 6/13/15			EFFECTIVE 6/13/16			EFFECTIVE 6/13/17		
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	ADMIN. SCHOOL SECURITY MAN.	N/A	\$66,545	\$72,322	N/A	\$67,210	\$73,045	N/A	\$69,227	\$75,237	N/A	\$71,623	\$77,840	N/A	\$74,845	\$81,343	N/A	\$78,558	\$85,378
	ADMIN. TRAFFIC ENFOR. AGENT 1, 2, 3	N/A	\$59,107	\$68,833	N/A	\$59,698	\$69,521	N/A	\$61,489	\$71,606	N/A	\$63,617	\$74,085	N/A	\$66,480	\$77,419	N/A	\$69,778	\$81,259
	ASSOC. SUP. OF SCHOOL SECURITY																		
	LEVEL 1	N/A	\$56,971	\$69,960	N/A	\$57,541	\$70,659	N/A	\$59,267	\$72,779	N/A	\$61,318	\$75,298	N/A	\$64,077	\$78,687	N/A	\$67,256	\$82,591
	LEVEL 2	N/A	\$66,545	\$72,322	N/A	\$67,210	\$73,045	N/A	\$69,227	\$75,237	N/A	\$71,623	\$77,840	N/A	\$74,845	\$81,343	N/A	\$78,558	\$85,378

		EFFECTIVE 9/1/12			EFFECTIVE 9/1/13			EFFECTIVE 9/1/14			EFFECTIVE 9/1/15			EFFECTIVE 9/1/16			EFFECTIVE 9/1/17		
TITLE CODE	TITLE	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX	HIRING RATE	INCUMBENT	MAX
	CLINICAL BUSINESS ANALYST																		
001450	Level 1	\$46,064	\$49,676	\$105,765	\$46,525	\$50,172	\$106,823	\$46,990	\$50,674	\$107,891	\$47,695	\$51,434	\$109,509	\$48,887	\$52,720	\$112,247	\$50,354	\$54,302	\$115,614
001460	Level 2	\$54,439	\$58,708	\$147,956	\$54,983	\$59,295	\$149,436	\$55,533	\$59,888	\$150,930	\$56,366	\$60,786	\$153,194	\$57,775	\$62,306	\$157,024	\$59,508	\$64,175	\$161,735
001470	Level 3	\$67,004	\$72,257	\$178,067	\$67,674	\$72,979	\$179,848	\$68,350	\$73,709	\$181,646	\$69,376	\$74,815	\$184,371	\$71,110	\$76,685	\$188,980	\$73,243	\$78,986	\$194,649
001440	JR. CLINICAL BUSINESS ANALYST	N/A	\$40,000	\$60,000	N/A	\$40,400	\$60,600	N/A	\$40,804	\$61,206	N/A	\$41,416	\$62,124	N/A	\$42,451	\$63,677	N/A	\$43,725	\$65,587
	SR. CONSULTANT MIS																		
985010	Level A	\$49,415	\$53,290	\$137,842	\$49,910	\$53,823	\$139,221	\$50,409	\$54,361	\$140,613	\$51,165	\$55,177	\$142,722	\$52,444	\$56,556	\$146,290	\$54,017	\$58,253	\$150,679
985020	Level B	\$54,439	\$58,708	\$147,956	\$54,983	\$59,295	\$149,436	\$55,533	\$59,888	\$150,930	\$56,366	\$60,786	\$153,194	\$57,775	\$62,306	\$157,024	\$59,508	\$64,175	\$161,735
985030	Level C	\$61,142	\$6,572	\$163,955	\$61,753	\$6,638	\$165,594	\$62,371	\$6,704	\$167,250	\$63,306	\$6,805	\$169,759	\$64,889	\$6,975	\$174,003	\$66,836	\$7,184	\$179,223